

CEA-HOW, Inc.
Treasurer's Report
January 2025

Executive Summary

Year Ending December 31, 2025 vs Year Ending December 31, 2024

Net income is calculated by taking gross income [inflows], less expenses [outflows]. When net income is positive, that represents a profit for the organization; when net income is negative, that represents a loss. Just like your personal finances, if your income is greater than your expenses, you contribute to your savings. If your expenses are greater than your income you need to use funds from your savings or borrow to cover that "loss".

For the year ending December 31, 2025, CEA-HOW, Inc.'s income was less than expenses resulting in a net loss of (\$28,145) vs. a net loss of (\$16,515) for 2024 or a (\$11,630) year-over-year *increase* in net loss.

Overall	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change
Total Income	\$ 214,596	\$ 208,069	\$ 6,527	3.1%
Total Expense (1)	\$ 242,741	\$ 224,584	\$ 18,157	8.1%
Net Income	\$ (28,145)	\$ (16,515)	\$ (11,630)	70.4%

However, there were two one-time events impacting comparability. In 2024, CEA-HOW received a one-time contribution of \$10,000 from a member. And, in 2025 Operations expenses included \$15,134 in non-recurring website overhaul and an external financial review. Adjusting for these one-time occurrences CEA-HOW would have incurred a loss of (\$13,011) for 2025 vs a loss of (\$26,515) for 2024 or an improvement of \$13,504. While adjusting for these one-time occurrences shows an improvement, we are still operating at a loss and therefore must go to our reserves or "savings" to cover the shortfall.

Overall	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change
Adjusted Income	\$ 214,596	\$ 198,069	\$ 16,527	8.3%
Adjusted Expense	\$ 227,607	\$ 224,584	\$ 3,023	1.3%
Adjusted Net Income	\$ (13,011)	\$ (26,515)	\$ 13,504	-50.9%

The following is a discussion highlighting key components of the results.

Gross Income

Overall Gross Income in 2025 was 3.1% above 2024 levels. Notably, Contributions which make up 51% of the total Gross Income were up 7.1%, while Convention which contributes 39% in Gross Income was down (3.4%) and Literature making up 10.5% of Gross Income was up 11%.

Gross Income by Class	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change	% of Total
Contributions	\$ 110,159	\$ 102,849	\$ 7,311	7.1%	51.3%
Conference	\$ 4,850	\$ 4,350	\$ 500	11.5%	2.3%
Convention	\$ 76,798	\$ 80,213	\$ (3,415)	-4.3%	35.8%
Conf/Convention Subtotal	\$ 81,648	\$ 84,563	\$ (2,915)	-3.4%	38.0%
Operations	\$ 11	\$ 21	\$ (9)	-45.0%	
Literature	\$ 22,778	\$ 20,636	\$ 2,141	10.4%	10.6%
Total Gross Income	\$ 214,596	\$ 208,069	\$ 6,527	3.1%	100.0%

Expenses

While Contributions make up 51% of Gross Income, they make up less than 1% of the expense reflecting transaction related costs. Convention and Conference combined make up 31.7% of expenses, with Operations making up 64.2% towards expenses

Expenses by Class	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change	% of Total
Contributions	\$ 1,782	\$ 1,675	\$ 107	6.4%	0.7%
Conference	\$ 25,912	\$ 23,834	\$ 2,078	8.7%	10.7%
Convention	\$ 51,150	\$ 55,454	\$ (4,305)	-7.8%	21.1%
Conf/Convention Subtotal	\$ 77,062	\$ 79,289	\$ (2,227)	-2.8%	31.7%
Literature (1)	\$ 7,962	\$ 7,604	\$ 358	4.7%	3.3%
Operations	\$ 155,935	\$ 136,017	\$ 19,919	14.6%	64.2%
Total Expenses	\$ 242,741	\$ 224,584	\$ 18,157	8.1%	100.0%

Net Income or Profit/(Loss)

In looking at each Class taking gross income less expenses, Convention net income is intended to cover the cost of the World Service Business Conference (WSBC) and therefore when considered together result in a modest net income of \$4,586. Literature also contributes a modest amount to net income after the cost of printing and shipping and handling resulting in a \$14,915 net income. This results in Contributions as the primary source of income to cover the cost of Operations. And with Net Income of \$108,378 in contributions and a cost of \$155,924 for Operations (which includes the one-time expenses mentioned above) coupled with the net income of Convention/Conference and literature noted above, CEA-HOW ended the year with a loss of (\$28,145). Adjusting for the onetime events, loss would have been (\$13,011).

Net Income by Class	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change
Contributions	\$ 108,378	\$ 101,174	\$ 7,204	7.1%
Conference	\$ (21,062)	\$ (19,484)	\$ (1,578)	8.1%
Convention	\$ 25,648	\$ 24,759	\$ 889	3.6%
Conf/Convention Subtotal	\$ 4,586	\$ 5,275	\$ (689)	-13.1%
Literature	\$ 14,815	\$ 13,032	\$ 1,783	13.7%
Operations	\$ (155,924)	\$ (135,996)	\$ (19,928)	14.7%
Net Income	\$ (28,145)	\$ (16,515)	\$ (11,630)	70.4%

Contributions

Contributions increased by \$7,311, or 7.1% in 2025 from 2024. The improvement is primarily the result of an increase in Area contributions of \$12,495, made in the 1st and 2nd quarters. However, Area contributions

are not a consistent source of income, as noted below Area contributions in 2024 were \$505, compared to \$13,000 in 2025. Contributions made directly by members to WSO decreased 4.4% between 2024 and 2025. Online recurring contributions down \$1,949 or 7.7% and Gratitude and other one-time contributions nearly flat, down \$578 or 1.8%.

Intergroup contributions were also down 5.7%. So the reduction in WSO direct contributions was not offset by a movement of contributions to the Intergroups.

Contribution Income	TOTAL		TOTAL	
	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change
In Memory of/Honor of	\$ 50	\$ 125	\$ (75)	-60.0%
Intergroup	\$ 42,343	\$ 44,925	\$ (2,582)	-5.7%
Area	\$ 13,000	\$ 505	\$ 12,495	2474.3%
Online Recurring	\$ 23,430	\$ 25,379	\$ (1,949)	-7.7%
Gratitude & 7th Trad Contr	\$ 31,336	\$ 31,914	\$ (578)	-1.8%
Total Contributions Income	\$ 110,159	\$ 102,849	\$ 7,311	7.1%
Total Direct Giving (online + gratitude)	\$ 54,766	\$ 57,293	\$ (2,527)	-4.4%

While the year over year improvement is modest, when comparing the 4th quarter of 2025 to the 4th Quarter of 2024, we saw an improvement of 61% or \$12,703 year over year, with Intergroup contributions up 60% and direct giving up 62%. While contributions of any kind are appreciated, most of the improvement came from one-time contributions. What is helpful to all levels of the organization is to receive recurring contributions that smooth out cash flow over time and can be better relied upon to support on-going operations.

Contribution Income	TOTAL		TOTAL	
	Oct-Dec 25	Oct - Dec 24	\$ Change	% Change
In Memory of/Honor of	\$ -	\$ -	\$ -	0.0%
Intergroup	\$ 16,895	\$ 10,578	\$ 6,316	59.7%
Area	\$ -	\$ -	\$ -	0.0%
Online Recurring	\$ 7,030	\$ 6,288	\$ 743	11.8%
Gratitude & 7th Trad Contr	\$ 9,605	\$ 3,961	\$ 5,645	142.5%
Total Contributions Income	\$ 33,530	\$ 20,827	\$ 12,703	61.0%
Total Direct Giving (online + gratit	\$ 16.635	\$ 10.248	\$ 6.387	62.3%

Convention and Conference

Convention net income as shown above was up 3.5% from 2024 comprised of a decrease in gross income which was more than offset by a 7.5% decrease in cost. Conference net income was down (\$1,578) or -7.5% due to an 8.7% increase in expenses offset by an increase in registration income. As noted, Convention net income is intended to at least cover the cost of the WSBC. In 2025, the combined Net Income for Conference and Convention was \$4,586 vs \$5,275 from a year ago for a 15% decrease in combined Net Income.

Net Income by Class	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change
Conference	\$ (21,062)	\$ (19,484)	\$ (1,578)	7.5%
Convention	\$ 25,648	\$ 24,759	\$ 889	3.5%
Conf/Convention Subtotal	\$ 4,586	\$ 5,275	\$ (689)	-15.0%

Operating Expenses

Operating expenses reflect the general ongoing expenses to keep CEA-HOW functioning. As noted above, Operating expense for 2025 was \$155,937, up \$19,919 from 2024. However, as noted in the Executive Summary, there were two one-time expenses impacting on the 2025 results: the first was for the major website update for \$13,134, the second was \$2,000 for a financial review. After adjusting for these one-time events, Operating expenses were up \$4,875 or 3.5%.

The primary contributors to the increase was a \$1,254 increase in the cost of D&O insurance due to an industry-wide increase in premiums, a \$737 or 22% increase in the cost of technology maintenance due to a change in support and \$704 or a 21% increase in Office Supplies due to a replenishment of WSBC supplies and increase in toner costs and a \$479 increase in the cost of travel. The most significant Operations expenses are Employee Expenses, Accounting (contractor) fees. However, they did not contribute to the increase in expenses. They were flat year over year.

ADJUSTED OPERATIONS EXPENSES	Jan - Dec 25	Jan -Dec 24	\$ Change	% Change	% of Total
			\$ -	---	
705 · WSO Board Travel/Hotel	\$ 1,313	\$ 834	\$ 479	57%	0.9%
706 · Web Hosting Expenses	\$ 227	\$ 227	\$ 0	0%	0.2%
730 · Other	\$ -	\$ -	\$ -	---	0.0%
902 · Rent	\$ 13,200	\$ 13,200	\$ -	0%	9.4%
903 · Janitorial Services	\$ 550	\$ 600	\$ (50)	-8%	0.4%
904 · Bank Service Charges	\$ 189	\$ 190	\$ (1)	-1%	0.1%
905 · Merchant Fees (PayPal)	\$ -	\$ -	\$ -	---	0.0%
Total 906 · Employee Expenses	\$ 96,212	\$ 96,292	\$ (80)	0%	68.3%
908 · Office Supplies & Expenses	\$ 4,064	\$ 3,359	\$ 704	21%	2.9%
910 · Insurance	\$ 3,739	\$ 2,485	\$ 1,254	50%	2.7%
915 · Telephone	\$ 2,168	\$ 2,052	\$ 116	6%	1.5%
917 · Tax and Filing Fees	\$ 75	\$ 850	\$ (775)	-91%	0.1%
932 · Accounting Fees	\$ 12,579	\$ 12,468	\$ 111	1%	8.9%
935 · Website Update and Maint	\$ 6,114	\$ 3,376	\$ 2,737	81%	4.3%
Other Professional	\$ -	\$ -	\$ -		0.0%
940 & 802 · Postage & Shipping Exp	\$ 371	\$ 82	\$ 289	350%	0.3%
945 · Depreciation Expense	\$ -	\$ -			
Total Operations	\$ 140,801	\$ 136,017	\$ 4,785	3.5%	100.0%

Summarizing the current relationship between Contributions and Operations Expenses, Net Contributions of \$108,378 fell short of covering adjusted operating expenses of \$140,801 by (\$32,423).

Balance Sheet

As of December 31, CEA-HOW, Inc. had \$195,615 in assets down from \$215,381 at the end of 2024. Of that, cash assets that are available to cover on-going operations, not including convention was \$137,291. With our Prudent Reserve set at 9 months of operating expenses or \$124,332 we now have a buffer of \$13,000 before dipping into the prudent reserve.

	<u>Dec 31, 25</u>	<u>Dec 31, 24</u>
Cash Available	137,291.53	170,829.94
Prudent Reserve	124,332.00	114,853.71
 Cash Over/(Under) Prudent Reserve	 12,959.53	 55,976.23

As reported in the 3Q25 Treasurer’s Report, CEA-HOW dipped into the prudent reserve by about \$6000. However, because of the increase in contributions and literature sales in 4Q25, we did not have to dip in further and were able to create a small buffer of \$13,000. But continued sustained losses will result in the need to use the Prudent Reserve to help fund CEA-HOW Inc.

Addressing the short fall will take a combined effort between WSO, WSBC and the fellowship to seek out ways to drive income and manage expenses.

Respectfully submitted,

Carolyn P.
Treasurer

Footnotes

- 1) The cost of goods sold for literature is included in expenses rather than an offset of gross revenue.

CEA-HOW World Service Office
Profit & Loss by Class Same Period over Year Actual
January through December 2025

	TOTAL		
	Jan - Dec 25	Jan - Dec 24	\$ Change
Income			
400 · Contributions Income			
400.1 · Intergroup	42,343.27	44,925.29	-2,582.02
400.2 · Area	13,000.00	505.00	12,495.00
400.3 · General 7th Trad. - Individual	18,740.88	13,652.36	5,088.52
400.4 · Online Recurring	23,430.01	25,379.35	-1,949.34
400.5 · Gratitude Month	12,595.22	18,261.63	-5,666.41
400.6 · In Honor/Memory Of	50.00	125.00	-75.00
Total 400 · Contributions Income	<u>110,159.38</u>	<u>102,848.63</u>	<u>7,310.75</u>
402 · Literature			
402.1 · English Literature	16,777.12	16,229.90	547.22
402.2 · Spanish Literature	2,902.94	2,075.84	827.10
Total 402 · Literature	<u>19,680.06</u>	<u>18,305.74</u>	<u>1,374.32</u>
406 · Shipping Income	3,097.55	2,330.51	767.04
415 · Convention Income			
415.1 · Registration Income	62,804.60	68,238.41	-5,433.81
415.3 · Convention Committee	13,993.04	11,974.68	2,018.36
Total 415 · Convention Income	<u>76,797.64</u>	<u>80,213.09</u>	<u>-3,415.45</u>
416 · Conference Income			
416.1 · Delegate Registration	4,650.00	4,350.00	300.00
416.2 · Conference Misc Income	200.00	0.00	200.00
Total 416 · Conference Income	<u>4,850.00</u>	<u>4,350.00</u>	<u>500.00</u>
450 · Interest Income	11.45	20.82	-9.37
Total Income	<u>214,596.08</u>	<u>208,068.79</u>	<u>6,527.29</u>
Cost of Goods Sold			
500 · Purchase of Literature	4,449.57	4,277.12	172.45
Total COGS	<u>4,449.57</u>	<u>4,277.12</u>	<u>172.45</u>
Gross Profit	<u>210,146.51</u>	<u>203,791.67</u>	<u>6,354.84</u>
Expense			
705 · WSO Board Travel/Hotel			
705.1 · Convention Registration / Meals	3,539.59	3,770.00	-230.41
705.2 · Airfare - Auto Mileage	1,236.37	934.71	301.66
705.3 · Hotel	3,774.40	3,336.95	437.45
Total 705 · WSO Board Travel/Hotel	<u>8,550.36</u>	<u>8,041.66</u>	<u>508.70</u>
706 · Web Hosting Expenses			
706.1 · Podcast	180.00	180.00	0.00
706 · Web Hosting Expenses - Other	47.19	47.17	0.02
Total 706 · Web Hosting Expenses	<u>227.19</u>	<u>227.17</u>	<u>0.02</u>
708 · Convention Expense			
708.1 · Production Cost	11,667.03	13,422.29	-1,755.26

CEA-HOW World Service Office
Profit & Loss by Class Same Period over Year Actual
January through December 2025

	TOTAL		
	Jan - Dec 25	Jan - Dec 24	\$ Change
708.2 · Food and Beverage	30,547.22	35,005.87	-4,458.65
708.3 · Convention Committee	8,763.50	6,961.59	1,801.91
Total 708 · Convention Expense	50,977.75	55,389.75	-4,412.00
709 · Conference Expense	18,245.22	15,610.47	2,634.75
755 · Areas Assistance	0.00	954.07	-954.07
802 · Shipping Expense			
802.1 · Intergroup - Retail	2,170.43	1,906.14	264.29
802.2 · Printing - Solorio	355.91	339.50	16.41
Total 802 · Shipping Expense	2,526.34	2,245.64	280.70
902 · Rent	13,200.00	13,200.00	0.00
903 · Janitorial Services	550.00	600.00	-50.00
904 · Bank Service Charges	188.90	190.11	-1.21
905 · Merchant Fees (PayPal)	2,538.20	2,189.51	348.69
906 · Employee Expenses			
906.1 · Payroll Expenses	88,597.50	87,600.00	997.50
906.2 · P/R tax Expense	7,356.28	7,906.16	-549.88
906.8 · Worker's Compensation Insuran	258.06	785.81	-527.75
Total 906 · Employee Expenses	96,211.84	96,291.97	-80.13
908 · Office Supplies & Expenses	4,894.85	4,052.75	842.10
910 · Insurance	3,739.21	2,484.82	1,254.39
915 · Telephone	2,168.21	2,051.92	116.29
917 · Tax and Filling Fees	75.00	850.00	-775.00
930 · Professional and Legal Fees			
932 · Accounting Fees	14,579.00	12,468.00	2,111.00
934 · Webmaster Developer	16,800.88	3,376.35	13,424.53
936 · Computer Service	2,446.83	0.00	2,446.83
Total 930 · Professional and Legal Fees	33,826.71	15,844.35	17,982.36
940 · Postage / PO BOX rental	371.46	82.47	288.99
Total Expense	238,291.24	220,306.66	17,984.58
Net Income	-28,144.73	-16,514.99	-11,629.74

CEA-HOW World Service Office
Balance Sheet Year over Year
As of December 31, 2025

	<u>Dec 31, 25</u>	<u>Dec 31, 24</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
100 · WF Social Media Checking A/C	6,003.36	3,437.32	2,566.04
101 · WF Business Checking A/C...3620	5,670.09	14,986.66	-9,316.57
102 · WF Saving HYield-5530-over/sho			
102.2 Convention Fund			
Convention Pymt Plan	0.00	1,169.29	-1,169.29
102.2 Convention Fund - Other	241.15	241.15	0.00
Total 102.2 Convention Fund	<u>241.15</u>	<u>1,410.44</u>	<u>-1,169.29</u>
102.1 · Prudent Reserve per Policy	124,332.00	114,853.71	9,478.29
102 · WF Saving HYield-5530-over/sho - Other	-6,962.86	30,830.58	-37,793.44
Total 102 · WF Saving HYield-5530-over/sho	<u>117,610.29</u>	<u>147,094.73</u>	<u>-29,484.44</u>
103 · PayPal Online Savings Account	8,248.94	5,552.38	2,696.56
105 · PayPal Convention Account	19,158.83	22,887.44	-3,728.61
Total Checking/Savings	<u>156,691.51</u>	<u>193,958.53</u>	<u>-37,267.02</u>
Accounts Receivable			
130 · Accounts Receivable	1,423.49	1,317.23	106.26
Total Accounts Receivable	<u>1,423.49</u>	<u>1,317.23</u>	<u>106.26</u>
Other Current Assets			
140 · Literature Inventory	4,967.24	6,188.62	-1,221.38
141 · e-Lierature Inventory	182.50	182.50	0.00
142 · Specialty Items Inventory	20.00	20.00	0.00
150 · Undeposited Funds	281.03	1,291.43	-1,010.40
Total Other Current Assets	<u>5,450.77</u>	<u>7,682.55</u>	<u>-2,231.78</u>
Total Current Assets	<u>163,565.77</u>	<u>202,958.31</u>	<u>-39,392.54</u>
Other Assets			
114 · Prepaid Rent & Security Deposit	1,600.00	1,600.00	0.00
115 · Prepaid Conference & Convention			
Prepaid BoD	6,650.00	3,480.00	3,170.00
Prepaid Hotel	18,452.40	5,000.00	13,452.40
Total 115 · Prepaid Conference & Convention	<u>25,102.40</u>	<u>8,480.00</u>	<u>16,622.40</u>
116 · AMORTIZATION Meeting Finder			
117 · Amortization Meeting Finder DEP	-2,286.38	-2,286.38	0.00
116 · AMORTIZATION Meeting Finder - Other	4,637.76	4,637.76	0.00
Total 116 · AMORTIZATION Meeting Finder	<u>2,351.38</u>	<u>2,351.38</u>	<u>0.00</u>
Total Other Assets	<u>29,053.78</u>	<u>12,431.38</u>	<u>16,622.40</u>
TOTAL ASSETS	<u><u>192,619.55</u></u>	<u><u>215,389.69</u></u>	<u><u>-22,770.14</u></u>

CEA-HOW World Service Office
Balance Sheet Year over Year
As of December 31, 2025

	<u>Dec 31, 25</u>	<u>Dec 31, 24</u>	<u>\$ Change</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
220 · Wells Fargo Visa A/C	-31.59	-130.08	98.49
226 · Stamps.com Account	114.14	116.35	-2.21
Total Credit Cards	<u>82.55</u>	<u>-13.73</u>	<u>96.28</u>
Other Current Liabilities			
230 · Federal Payroll Liabilities	1,906.33	2,008.60	-102.27
235 · State Payroll Liabilities	698.16	683.16	15.00
237 · Worker's Compensation Insurance	0.00	501.94	-501.94
250 · Sales Tax Payable	1,451.08	546.42	904.66
315 · Conference&Convention Accrued			
315.1 · Regis. Package Full Pay	8,803.32	0.00	8,803.32
315.2 · Regis. Package Installments	11,293.99	22,606.68	-11,312.69
315.3 · Eventbrite and PAYPAL FEES	-812.69	0.00	-812.69
315.4 · Registration by CHECKS	2,114.74	362.52	1,752.22
315 · Conference&Convention Accrued - Other	7,290.80	935.70	6,355.10
Total 315 · Conference&Convention Accrued	<u>28,690.16</u>	<u>23,904.90</u>	<u>4,785.26</u>
Total Other Current Liabilities	<u>32,745.73</u>	<u>27,645.02</u>	<u>5,100.71</u>
Total Current Liabilities	<u>32,828.28</u>	<u>27,631.29</u>	<u>5,196.99</u>
Total Liabilities	<u>32,828.28</u>	<u>27,631.29</u>	<u>5,196.99</u>
Equity			
302 · Retained Earnings	187,758.40	204,277.02	-16,518.62
Net Income	-27,967.13	-16,518.62	-11,448.51
Total Equity	<u>159,791.27</u>	<u>187,758.40</u>	<u>-27,967.13</u>
TOTAL LIABILITIES & EQUITY	<u><u>192,619.55</u></u>	<u><u>215,389.69</u></u>	<u><u>-22,770.14</u></u>

CEA-HOW World Service Office
Contributions by Intergroup Year over Year
January through December 2025

	Jan - Dec 25	Jan - Dec 24	\$ Change	% of Column
10001 - UNAFFILIATED GROUPS	232.00	0.00	232.00	0.2%
60050 - RETAIL E-LITERATURE FROM PAYPAL	0.00	30.00	-30.00	0.0%
70000 - GRATITUDE MONTH PAYPAL	7,033.75	5,816.00	1,217.75	6.4%
70010 - GRATITUDE MONTH CHECK	770.00	12,506.00	-11,736.00	0.7%
70015 - PAYPAL INDIVIDUAL RECURRING DONA	23,694.01	24,806.95	-1,112.94	21.5%
70020 - PAYPAL GENERAL INDIVIDUA DONATI...	8,198.45	4,334.77	3,863.68	7.4%
70025 - ZELLE GENERAL INDIVIDUAL DONATI...	6,320.78	2,320.00	4,000.78	5.7%
70026 - CASH APP GENERAL DONATION	42.00	4.00	38.00	0.0%
70027 - VENMO GENERAL DONATION	286.00	120.00	166.00	0.3%
70030 - CHECK GENERAL INDIVIDUAL DONATI...	5,788.31	4,807.57	980.74	5.3%
70035 - IN HONOR MEMORY OF	50.00	125.00	-75.00	0.0%
70060 - CONVENTION	50.00	0.00	50.00	0.0%
80001 - AREA 1	8,000.00	305.00	7,695.00	7.3%
80002 - AREA 2	5,000.00	200.00	4,800.00	4.5%
90099 - SOUTHERN CALIFORNIA INTERGROUP	3,662.95	4,413.73	-750.78	3.3%
90101 - CEA-HOW SAN DIEGO COUNTY IG	871.26	1,905.20	-1,033.94	0.8%
90102 - NW CEA HOW INTERGROUP	100.00	35.00	65.00	0.1%
90104 - CEA-HOW LAS VEGAS INTERGROUP	2,189.00	1,786.72	402.28	2.0%
90110 - CEA HOW MEXICO INTERGROUP	0.00	120.00	-120.00	0.0%
90115 - CEA HOW OF GREATER NEW YORK IG	225.00	100.00	125.00	0.2%
90117 - PUGET SOUND CEA-HOW INTERGROUP	0.00	0.00	0.00	0.0%
90119 - DALLAS FORT WORTH IG CEA HOW	1,059.87	538.08	521.79	1.0%
90122 - MICHIANA INTERGROUP	0.00	0.00	0.00	0.0%
90123 - CEA HOW SAN FERNANDO VALLEY IG	4,953.69	6,264.98	-1,311.29	4.5%
90125 - NORTH TEXAS INTERGROUP	0.00	0.00	0.00	0.0%
90126 - CEA HOW OKLAHOMA INTERGROUP	91.90	296.80	-204.90	0.1%
90130 - RIO RECOVERY OF NEW MEXICO IG	917.58	2,266.68	-1,349.10	0.8%
90134 - SAN BERNARDINO/RIVERSIDE COUNTI...	452.75	533.18	-80.43	0.4%
90135 - PENNSYLVANIA INTERGROUP	47.75	145.95	-98.20	0.0%
90137 - NO. CA CENTRAL COASTAL INTERGR...	325.00	1,112.00	-787.00	0.3%
90139 - CEA HOW LOS ANGELES INTERGROUP	8,767.85	7,236.66	1,531.19	8.0%
90140 - CEA HOW PHONE BRIDGE INTERGROUP	14,313.78	12,642.89	1,670.89	13.0%
90141 - GREAT LAKES CEA-HOW INTERGROUP	0.00	150.00	-150.00	0.0%
90142 - CEA-HOW NORTHERN COLORADO IG	1,397.30	806.85	590.45	1.3%
90144 - SPANISH PHONE BRIDGE INTERGROUP	1,948.57	1,536.38	412.19	1.8%
90145 - UTAH CEA-HOW INTERGROUP	940.70	3,548.70	-2,608.00	0.9%
90146 - BUGAMBILIAS GUANAJUATO	854.73	927.22	-72.49	0.8%
90148 - ARIZONA CEA-HOW INTERGROUP	175.00	300.00	-125.00	0.2%
90149 - SIERRA NEVADA INTERGORUP	235.00	80.50	154.50	0.2%
90150 - IG ELECTRONICO EN ESPANOL	423.72	532.01	-108.29	0.4%
90151 - ELECTRONIC IG ENGLISH	265.18	2,157.94	-1,892.76	0.2%
90152 - UK AND EUROPE INTERGROUP	0.00	0.00	0.00	0.0%

CEA-HOW World Service Office
Contributions by Intergroup Year over Year
January through December 2025

	<u>Jan - Dec 25</u>	<u>Jan - Dec 24</u>	<u>\$ Change</u>	<u>% of Column</u>
90153 - ELETRONIC INTERGROUP SPANISH	475.50	35.67	439.83	0.4%
Accounting	0.00	0.20	-0.20	0.0%
TOTAL	<u>110,159.38</u>	<u>104,848.63</u>	<u>5,310.75</u>	<u>100.0%</u>