



COMPULSIVE EATERS ANONYMOUS-H.O.W.
World Service Business Conference (WSBC)
Los Angeles, CA July 18-19, 2024
Minutes

BUSINESS SESSION 1

Aneisa, Chair, called the meeting to order at 8:30 am, Thursday, July 18, 2024, with the Third Step Prayer and then read Tradition Two.

Introductions, roll call, Standing Rules, Agenda, and previous meeting minutes approval

The Chair asked the World Service Board Directors and Corporate Officers to introduce themselves: voting Directors: Aneisa B., Chair; Donna T., Vice-Chair; Bryce M.; Gris M.; Adell P.; Jose F.; Suzanne E.; Marcus F., Non-Participating Director. Mary Q., Director was not present because of a family emergency. [Customarily, the Chair only votes in case of a tie.] Non-voting Corporate Officers present: Michael D., President; Susan M., Vice-President; Kevin C., Treasurer; David M., Secretary. The Chair introduced staff present: Linda V., Executive Director; Ellie M., Office Consultant; Almarosa H., Office Manager. Alex W. served as Parliamentarian. [WSBC Conference Support Committee members were Ginger, Christina, Minh-son and Liane. Translators were Maria, Molly, and Sandy.]

Delegate and Board Roll Call. 27 Delegates were present at roll call. The number of voting members including Delegates and Directors was 35. A 2/3 majority was 23. Simple majority was 18.

The Chair reminded the body that any items of Urgent New Business need to be submitted by the start of lunchtime on Friday and made the first call for applications for Participating Director. Applications for the position of Director need to be submitted by the start of lunch on Friday. There are five open positions.

Roberta, Area 10 moved to approve the Standing Rules. Judy K., Area 10 seconded. Hearing no discussion, the Chair called for a vote. 29 were in favor, none were opposed. The Standing Rules were adopted as presented.

Susan moved to approve the agenda. Shirle seconded. 32 were in favor. None were opposed. The agenda was approved as presented.

Approval of WSBC 2023 minutes. Susan moved to approve the minutes; Adell seconded. Linda M. from Area 10 offered a few corrections. On page 1 Minh-son's name was misspelled, on page 5, under proposed wording, section 1, b.) should read "Two or more meetings" rather than "Two or meetings." Linda noted that Section 4. b.) had by-laws but should be bylaws. On page 6, Section 5. c) second sentence should read: "Should the ~~group~~ Meeting request..." Linda M. Area 10 moved to accept the minutes as corrected. Michael seconded. 34 in favor, none were opposed. The minutes as corrected were approved.



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Board Officer reports

The Chair's report was provided in advance. She reported that there were seven Policy Motions and one Bylaws Amendment for consideration at our meeting this year. Three Board Committees have been activated this year: the Nominating Committee; the Bylaws Committee and the Board Literature Committee. She reviewed the responsibilities of these committees. The Nominating Committee has developed a forum on Non-Participating Directors. The Bylaws Committee has reviewed the Bylaws and proposed changes to Part A of the Bylaws which were approved by the Board and one change which is on the agenda of this Conference. The Board Literature Committee has been actively reviewing existing literature and making many grammatical changes. Each of these Committees will present their reports. The Chair reported that there are five openings for Participating Directors this year and that our one Non-Participating Director who has completed his term of office has chosen not to run for re-election. The Bylaws allow for as many as three Non-Participating Directors but as far as anyone can determine, there has only been one Non-Participating Director on the Board at a time.

The President's report was provided in advance. He reported that the Fellowship is growing. More meetings are starting digitally, and some of the meetings that closed during the pandemic have been coming back face to face. He encouraged participants to bring information and their experience of the Conference back to their Areas, Intergroups and meetings and that especially with an increased digital presence we need everyone's donations and contributions. A question was asked about the status of the website and the financial shortfall that was announced. Michael said the website needs a complete rebuild. The WSBC Website Committee was not active this year and we did not have volunteers available to perform the needed work to redevelop the website.

The Executive Director's report was provided in advance. Linda V. thanked everyone for the gracious welcome she received. She outlined some of her previous experience in non-profit organizations as well as business and thanked Almarosa for helping in getting her up to speed. In the coming year, the office will be working on streamlining office information systems to increase efficiency. She also thanked Ellie, a past Executive Director for serving as a consultant this year. A comment was offered that we have three part-time paid staff and little or no volunteers helping at the office level, and they are funded by Seventh Tradition and gratitude contributions; it is so important that everyone support the Fellowship.

The Treasurer's report was provided in advance. Kevin stated during January to June 2024, we had a one-time \$10,000 contribution from an individual and some one-time donations from Intergroups. These contributions allowed us to break even. Without those, we would have had a \$10,000 loss. Contributions have been the main source of income. Expenses are fixed, but income is variable. However, CEA-HOW is not broke or on the verge of being so. We have \$234,000 in cash and equivalents. We have plenty of time to turn our organization around. The balance sheet is strong.



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Questions and discussion in response to the Treasurer's report were as follows. What percent do individuals need to increase their contributions? The suggested seventh tradition message that was sent out was to increase to three dollars, but each meeting is autonomous. Everyone at Conference is probably donating enough, but what about sponsees and grand sponsees? Some meeting treasurers, especially on Zoom meetings are doing better than others at posting donation information and asking for contributions. Recurring PayPal donations to either WSO, individual meetings or service bodies were suggested. There may be a lack of awareness on how to use Venmo or other payment technologies. A request was made to correct the name of the Utah-Idaho Intergroup on the Treasurer's report from Utah Intergroup. The importance of regular reports from meeting treasurers was mentioned, not just at the end of a term. A question was raised about website development expense and whether it was toward a new website or maintenance of the existing site. It was for the existing site.

Forum #1: Becoming a Board Member

The Chair said that the qualifications for being a director are in the packet [and in the Bylaws] so she focused her remarks on the responsibilities of Directors. Service on the Board is limited to two, two-year terms. Regular quarterly meetings and occasionally special meetings are held by Zoom and last approximately three hours. Correspondence via email happens regularly; Directors should check their email at least daily to be sure they don't miss important communications. The Board is responsible for the business of the Fellowship. Individual Directors will serve as liaisons to WSBC Committees and Intergroups, to offer support and to be a channel for communication. Attendance at WSBC and Global Convention (a shared hotel room is reimbursed is paid for and participation and representation are part of the Director's responsibility. New Board members get existing Directors as mentors to help guide and answer questions. Aneisa mentioned that she received a lot of support and much appreciated guidance in her new role as Chair. As with the rest of the Program, this service is done with the benefit of the experience of others who have already served. To avoid conflicts of interest, it is a policy of the Board that Directors to not serve beyond the meeting level, other than their position as Director, for the term of their service.

The personal benefits of being a Director were also shared. Seeing all the work in the structure and to be able to give back was an inspiration to serve. Current and past Directors shared the benefits they have received in their recovery as the result of doing service at the Board level.

The first forum concluded at 10:05 am and the Chair called for the morning break.

The meeting resumed at 10:22 am.



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Address from the WSBC Conference Committee. Coletta described the role of the WSBC Conference Committee and how Delegates are assigned to Committees. She urged Delegates to consider volunteering for the WSBC Conference Committee to participate in this important process. She also described the process of meeting on the Conference Committees at lunch.

New Business

Policy Motion #1 was read and moved by Susan. Seconded by Michael.

Motion: Discontinue sale of *Am I a Compulsive Eater?* pamphlet and remove from CEA-HOW literature list.

A question was raised about the role of the Board Literature Committee and how it differed in responsibility from the Conference Literature Committee. [This motion was authored by the Board Literature Committee.] The Conference Agenda Committee had removed this from the agenda because it was felt that such a literature related motion should have been considered by the Conference Literature Committee before being put on the Conference Agenda. The purpose of the Board Literature Committee was questioned, and its purpose was read from its Committee report (a quote from the CEA-HOW Bylaws):

Purpose: Per the CEA-HOW Bylaws, the Board Literature Committee shall review literature for adoption, oversee the development of literature, propose literature development projects, oversee publishing operations and shall make recommendations thereon to the Board of Directors. In addition, the Board Literature Committee acts as a liaison to the World Service Business Conference Literature Committee.

The Board approved reactivating the Board Literature Committee at its April 2023 meeting. The Committee became active September 2023.

Discussion pointed out that there is no section in the Bylaws that explains the difference and/or the relationship between the Conference and the Board Literature Committees.

A question was asked whether some of the text from this and the other pamphlets on the agenda to be withdrawn could be used for other purposes.

A question arose whether the pamphlets under consideration were ever approved by the Conference.

Marcus moved to refer Policy Motions 1 through 6 to the Conference Literature Committee during its meeting during the lunch period and to report back its findings at the next session. Linda M. Area 1 seconded. Policy Motions 1-6 would be back in order after the Conference Literature Committee's report in the afternoon's session. 35 in favor of referring to Committee. None were opposed.



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Policy Motion #7 was read and moved by Coletta W. Area 10. Seconded by Michael

Motion: Approve the attached booklets: Made a Decision, Living Abstinently as a Way of Life, Part III, pages 161 through 240, and Made a Decision, Living Abstinently as a Way of Life, Part IV, pages 241-332, for publication and distribution to the fellowship, subject to editing for spelling, grammar, and typography.

A correction to the Policy form was noted that this motion was submitted by the WSBC Literature Committee, not the WSO Literature Committee.

Hearing no discussion the Chair called for a vote. 34 were in favor. None were opposed. Policy Motion # 7 was approved.

The next item on new business is Bylaws Amendment #1. David, as chair of the Bylaws Committee requested that he be allowed to give his Committee report before the body voted on the Bylaws Amendment. The Chair agreed.

An announcement was made that applications for Director be turned in by 11:00 am on Friday so copies could be made.

Business Session 1 adjourned for lunch at 11:22 am

BUSINESS SESSION 2

The meeting returned to order at 2:00 pm. Roll was taken and was 34 (later revised to 35)

Report back from the Conference Literature Committee on Policy Motions 1-6 referred to them in the previous business session. Coletta reported that the Conference Literature Committee recommended that Policy Motions 1-6 be withdrawn from the agenda and that the Conference Literature Committee will perform an in-depth evaluation of these materials during the year and propose action for WSBC 2025. Coletta moved to withdraw Policy Motions 1-6. The Conference Literature Committee will review these pamphlets and recommend action for WSBC 2025. Seconded by Elaine. 33 in favor. None opposed. Policy Motions 1 through 6 were withdrawn from the agenda.

Bylaws Committee report

David, as Chair of the Bylaws Committee, presented the report provided in advance. The Bylaws Committee was activated at the October 2023 Board Executive Committee meeting and has been busy throughout the year. He thanked Donna and Susan for their work on the Committee. 12 Amendments to Part A of the Bylaws were presented to the Board and approved at the January 2024 meeting. The last Amendment was to Article 13 which requires both Board approval and the approval at WSBC and so is on the Conference agenda:

1. **Article 4. Section 3.** Added Footnote 2: Rae Z. passed away August 10, 2018.



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2. **Article 4. Section 6.** Subsection a. Changed wording to: “The Executive Committee shall be composed of a minimum of six individuals: the Chair and Vice Chair of the Board, one other board member elected by the Board of Directors, the President, Treasurer, and the Secretary of the Corporation. The Executive Director of the World Service Office (WSO) shall serve as an ex-officio member of the Executive Committee with a voice and a vote at Executive Committee meetings.”
3. **Article 4. Section 6. Subsection b.** Removed the requirement that the majority of the Executive Committee be Directors. [For several years now, the Executive Committee has had more Corporate Officers than Directors, especially since the President and Treasurer have not been participating Directors as well as Corporate Officers. The Executive Committee’s responsibilities are largely administrative and only make recommendations for substantive changes to the Board as a whole.]
4. **Article 4. Section 8. Subsection e.** Removed from the Board Literature Committee description liaison responsibility with the Conference Policy Manual Committee (dissolved at WSBC 2023)
5. **Article 4. Section 10. Subsection c.** Corrected the description of the Education Committee (of the Board) to reflect liaison responsibility with the World Service Business Conference Education Committee (rather than the WSBC Sponsorship Committee.)
6. **Article 4. Section 12.** Change the description of the Bylaws Committee to share responsibility with the Parliamentarian: “The Bylaws Committee shall assist the Parliamentarian to continually review and propose changes and updates to the Bylaws as well as assisting with any editorial changes. In the event there is no Parliamentarian serving on an annual basis (as opposed to a Parliamentarian appointed to serve only for the period of the WSBC) the Bylaws Committee shall make editorial changes to the Bylaws so long as they do not alter the meaning of the Bylaws in conformity with Article 6. Section 10.”
7. **Article 4. Section 15. Subsection d.** Corrected a reference to another part of the Bylaws regarding when newly elected Directors took office. Section 32, d, instead of 31, d.
8. **Article 4. Section 22.** Simplified section on special meetings by referring to Article 4. Section 20. Place of meetings. (Previously locations of special meetings were spelled out in a way that was inconsistent with how other meetings were held.)
9. **Article 4. Section 34. Subsection b.** Correcting reference for filling vacancies of Non-Participating Directors from Section 29, b, to Section 29, e, 1.
10. **Article 6. Section 1.** Corporate Officers. Added the sentence: “Corporate Officers, who are not also Directors, shall be ex-officio members of the Board of Directors with a voice but no vote at meetings of the Board for the duration of their service.”
11. **Article 6. Section 10.** Amended the Bylaws on Parliamentarian to reflect that they were often appointed only for the duration of WSBC: “The Parliamentarian may be appointed for a period of one or two years or may be appointed to serve for the days of the World Service Business Conference (see Article 22). If a Parliamentarian is



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appointed by the Board on a yearly basis, the Parliamentarian shall work with the Board Bylaws Committee to make editorial changes to these Bylaws so long as they do not alter the meaning of the Bylaws, but merely clarify these Bylaws or bring them into conformity with law or the Articles of Incorporation.”

12. Article 13. Section 1. Subsection e. [This was approved by the Board but must also be approved by WSBC to be adopted.] " Each Director must be notified of any editorial changes to these Bylaws by the Parliamentarian or the Bylaws Committee. Such editorial changes shall be effective thirty days after mailing of such notice unless an objection is received in writing from three Directors by the Secretary. Any editorial changes made to these Bylaws shall be reported to the World Service Business Conference annually.

In response to a question, David reiterated that any editorial changes made to the Bylaws would be typographical, to correct a reference to another section of the Bylaws, if an existing reference was found to be in error or if there was a left-over reference from an approved Bylaws amendment (such as the reference to the Policy Manual Committee in change 4 above.)

Bylaws Amendment #1 was read and moved by David. Michael seconded.

Motion: To Amend: Article 13. Section 1. Subsection e. sharing editorial responsibility with the Bylaws Committee. [This requires approval by the Board of Directors and by WSBC to be effective. The Board of Directors approved this Amendment January 17, 2024.]

Current Wording: Article 13	Proposed Wording: Article 13
SECTION 1. Procedure Subsection e.) Each Director must be notified of any editorial changes to these Bylaws by the Parliamentarian. Such editorial changes shall be effective thirty days after mailing of such notice unless an objection is received in writing from three Directors by the Secretary.	SECTION 1. Procedure Subsection e.) Each Director must be notified of any editorial changes to these Bylaws by the Parliamentarian <u>or the Bylaws Committee</u> . Such editorial changes shall be effective thirty days after mailing of such notice unless an objection is received in writing from three Directors by the Secretary. <u>Any editorial changes made to these Bylaws shall be reported to the World Service Business Conference annually.</u>

Hearing no discussion, the Chair called for a vote. 33 voted in favor. None were opposed. The Bylaws Amendment passed.



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The Chair asked for reports from the Conference Committees that had meetings during the lunch break.

The Conference Literature Committee was reported on by Coletta. A carry over project from last year was the "Meeting in a pocket" pamphlet submitted by Area 2. The outgoing Committee asked that the new Committee request permission from AA to reproduce portions of their literature in this pamphlet. Other potential projects included reviewing the wording in the 7 Tools and creating maintenance questions focusing on strengthening connection to a Higher Power and a review of the CEA-HOW pamphlets to make a recommendation to WSBC 2025. Coletta is Chair, Roberta is Vice-Chair and Secretary is Judy K., Area 2. They set meeting times for the year.

Bruce H. reported for the Sponsorship Committee. He was elected Chair, Judy K. Area 10 Vice-Chair. They set a regular meeting time. They intend to review all recent literature that deals with sponsorship to make sure the responsibilities of a sponsor are clear.

Linda T. reported for the Agenda Committee. Linda T is the Chair, Elaine E. is Vice-Chair and Linda D. is Secretary. They will meet on 3/9/2025 when they anticipate motions will have been submitted for WSBC 2025.

Carmen reported that the Public Information Committee met and decided to focus on outreach to doctors, therapists and older adults. Chair is Carmen, Vice-Chair is Betty and Secretary is Carla.

Shirle, Chair of the Education Committee, reported the committee met and decided to continue to work on a pocket-sized service manual. Karen-Marie is Vice-Chair.

The Chair called for a break at 3:11 pm

The meeting reconvened at 3:30.

Nominating Committee Report

Marcus requested to give the Nominating Committee report before the second forum. The Chair agreed.

Marcus presented the Nominating Committee report that was provided in advance. The Committee was reactivated in 2023. Marcus expressed gratitude for the work the other members: Susan, Adell, Kevin and Suzanne. He reviewed what the Bylaws state about the Nominating Committee and the role of Non-Participating Directors. During the year the Committee distributed to the Fellowship a request for nominations for Non-Participating Directors candidates and one resume was received. No resumes were proposed to the Board. The Committee then developed the upcoming forum (workshop) and outlined a proposed nomination process that would be confidential but also transparent.



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Forum #2: Identifying Candidates for Non-Participating Directors

Marcus began the workshop by noting the Bylaws say, "In order to obtain representation of outside views and important disciplines, Non-Participating Directors shall be appointed by majority vote of the Board of Directors for a two-year term." And that Non-Participating Directors shall not visibly conflict with the ideals of CEA-HOW.

It is up to the Fellowship to determine what views and disciplines are important and valuable, and important to find candidates that can fill these roles. He briefly elaborated some of the things that have been looked for in outside trustees in his fellowship. He asked the body to break up into five groups and to select a Moderator and a Reporter for each group. He asked that each participant be allowed to share, and that the Reporter report back to the body when it is reassembled and to turn their notes into the WSBC Conference Support Committee in the end. Discussion points were what views and disciplines were thought to be important and what we can do to identify candidates.

These are comments related by the groups' Reporters. Great discussion. Need clarity on what we need these people to do and work backward from there. Potential disciplines or professions of interest: legal experience, medical, therapist, teacher or school administrator, dietitian, finance and marketing, someone with social media experience, information technology, addiction and drug rehab experience with recovery, members of other twelve step groups, fundraising, business, farmer, business owner, parliamentary experience, judges, ministers, and graphic artists. Candidates shouldn't have a rigid mindset. Familiarity with both the young and older adults. There was discussion about what the provision to not visibly conflict with the CEA-HOW ideals meant. Also, when going to ask someone, we should be clear why they would want to participate in this way. Bring this information back to Intergroups. People who have connection to people who may need our program. Most reporters said that their groups were enthusiastic, had interesting discussions and were glad to have been asked for feedback. Important traits of candidates were also mentioned: tolerant, open-minded, eager to do service. There should be literature to give to a potential applicant. Looking through LinkedIn. We will need to say no to candidates, so confidentiality is important.

Business Session 2 adjourned at 4:51 pm.

BUSINESS SESSION 3

Aneisa called the body to order at 9:31 am on July 19, 2024. Roll call: 35 were present. Aneisa reminded the body that Director applications were due by 11:00 am.

Aneisa noted that of the three Board Committee reports, two had already been given and that before the Board Literature report, she asked Marcus and Alex to share briefly how this pairing of Committees between the Board and the Conference works in AA. Aneisa also noted that the Conference Finance Committee had been left off the agenda, so it is being added. Since all New Business items have been dealt with, the Chair has asked Suzanne to talk briefly about the requirements for holding Conference and Convention in another city or area. Aneisa reminded the body that just as yesterday, today's lunch would be a working one, working on the



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Committees that did not meet yesterday and Committee reports of this work will be given when we return in Business Session 4 after lunch; we will also have elections for new Directors during Business Session 4.

Marcus reviewed the CEA-HOW Bylaws covering the Conference Literature Committee and Board Literature Committee and noted that there isn't a process delineated how the two Committees relate to each other or what the process is for the removal of literature. He noted that the process that was followed yesterday and leading up to it was in accordance with the Bylaws, Roberts Rules and the WSBC standing rules. While some may have thought it messy, it was exactly how it was supposed to happen insofar as parliamentary process is concerned.

Marcus said that in AA for almost every Conference Committee there is a corresponding Trustee or Board Committee. Everything the Trustee Committee proposes goes through the Conference Committee. There are also publishing companies in AA that have input on publications. Alex noted that it is common for items that will go on the AA Conference agenda to also go through the relevant Conference Committee as well as the Agenda Committee or the Board.

Board Literature Committee Report

Susan M presented the Board Literature Committee report distributed in advance. Susan M., Joann S., Lynn K and Laura K. were members. The Committee has been busy since its re-establishment in September 2023. It has created an email address for members to send editing suggestions. Its current focus is on reviewing existing English CEA-HOW literature. They have created standards and guidelines for citation and formatting. The Board policy on editorial changes to Conference approved literature has been updated. References to the 3rd edition of the AA Big Book have been removed, leaving only 4th edition references. References to the 1975 edition of the AA *Living Sober* book have also been removed, leaving only references to the 1998 edition. The New Meeting Packet has been reviewed and edited and is now being sent to new meetings. Literature reviewed and edited so far are:

Daily Reflections II, for Members with Challenges (approved at the 2023 WSBC)

As Bill Sees It, questions 1-50

As Bill Sees It, questions 51-100

As Bill Sees It, questions 101-150

From Relapse to Abstinence (based on *Living Sober*)

Maintenance Sponsor Guide

Steps 6 Through 12

An Abstinence Model for Compulsive Eaters

Daily Reflections Workbook I (formerly named *Daily Reflections (AA) Questions*)

12 Traditions Study Guide

Kaleidoscope

A View of Medical Abstinence

Weighing and Measuring in CEA-HOW

Welcome Newcomer



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WSBC Committee Reports

Agenda: Report submitted in advance. Members were Linda D., Steve P. and Linda T. The Committee received 8 Policy Motions and 2 Bylaws Amendments.

Education: Report submitted in advance. Members were Shirle A., Karen S., Karen M., Stephanie G., Stu G., Maria de La C., Judith F. They are working on a pocket service manual. It was suggested that the 12 Concepts of Service (found in the CEA-HOW Bylaws) be included in the manual. It was also suggested that some of the information in the new meeting packet might be appropriate for a service manual.

Education (Special Needs): Report submitted in advance. Roberta S., Linda D., Stephanie G., Stuart G., Shirle A. and Linda B were members. Reviewed if and how CEA-HOW meetings are ADA compliant and updated meeting information where they could. They added a story to the website about a member who stayed abstinent and some other website improvements.

Literature: Report submitted in advance. Members were Coletta W., Judy Ann K., Linda M., Judy K., Roberta S. and Connie D. The Committee reviewed and endorsed *Made a Decision questions parts III and IV*. They reviewed and declined to endorse a coloring book because of prohibitive printing cost. The Committee reviewed a "Meeting in a Pocket" pamphlet but did not send it to WSBC because it has reproduced AA literature in it and permission to reprint is required. It was asked that such permission be pursued in the coming year.

Public Information: Report submitted in advance. The members were Maggie, Carmen, Rayo, Carla, and David. The Committee has been active in the past year. Projects were reaching out to health fairs, physician organizations and eating disorder programs; sharing a customizable flyer to spread information about a specific meeting; researching using Meet up and similar technology to publicize meetings as the Las Vegas Intergroup does and distributing the letter to the health care professional to as many as possible. In comments after, it was mentioned how important hope is in public information, and how to carry the message in different parts of the country and around the world.

The body took a break at 10:51 am

Business Session 3 reconvened at 11:03 am.

WSBC Committee Reports (continued)

Sponsorship: Julia reported there was only one member who showed up, so the Committee was not active.

Website: Karen-Marie reported that the Committee has not been active since the last WSBC. Little is more important than redoing our website. Media and technology is important to reaching out to younger people, including QR codes.



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Spanish language literature: Report was submitted in advance. The members were Judy, Julia, Lourdes, Gladis and Carmen. They focused on the translation of Musts and Miracles and on Prayers and Spiritual Concepts. There are differences between page references in the AA literature in Spanish that comes from the US and Mexico.

Finance: Report was submitted in advance. The members were Judy K., OR, Coletta W, Judy K., NV and Linda M. The focus was on how to update the 7th Tradition messaging to the Fellowship to increase donations.

The Chair reminded the body that any new Directors will need to give up their Intergroup or Area commitments according to Board Policy to avoid conflicts of interest. Every Director has liaison responsibilities to Intergroups. Also, Directors cannot serve as chairs or co-chairs of Convention Committees.

The Chair asked Suzanne to talk about hosting the Conference and Convention in another city. There have been inquiries and calls to hold these events in other areas and it would be helpful to share what work is involved in doing this.

Suzanne offered some considerations. She was 2019 Convention Chair. She looked at 100 hotels in the Los Angeles area in preparation for the event that year. Does the new area have a strong presence, active members who are willing to do service for this important work? In recent years the Conference and Convention were held in Las Vegas. They had a large and committed group of volunteers. People in a new area should have been to Convention (and hopefully Conference) before and preferably been involved on the Convention Committee in some capacity. The hotel needs to have at least 3 meeting rooms and 1 large room for hospitality, boutique, archives, literature store, etc. as well as banquet facilities for at least 200 and space for Conference. Price is a consideration. The hotel must be willing to work with our food plan. The price of the meals pays for the meeting spaces. The group needs to be willing to host for at least two years. It needs to be near a large airport with reasonable costs to transfer to and from the hotel.

The meeting adjourned for lunch at 11:31 am with the Serenity Prayer.

BUSINESS SESSION 4

Aneisa called the meeting to order at 2:00 pm with the Serenity Prayer. She asked for reports from Committees that met during the lunch break.

Roberta, Area 10, is the Chair of the Website Committee. Their first meeting will be in September. One idea for a project is to go through all the web pages to identify which pages are necessary or appropriate for existing members or newcomers and then what is necessary for board members and others in service. They are interested in participating in the development process.



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Special Needs was reported by Vickie S. Shirle A., Chair, Judy K. Vice-Chair, Karen-Marie Secretary. Meeting once a month. Increase awareness in the Fellowship about the Special Needs Committee. Exploring an audio version of questions.

Urgent New Business. There was none

Spanish Language Literature. Carmen reported. Chair Carmen, Julia Vice-Chair, Judith Secretary. They set dates for their meetings. The first project is working on the translation of Unity, Service and Recovery.

Finance. Bruce, Chair of the Committee reported. Meetings are scheduled. They will be focusing on encouraging members of the Fellowship to make donations.

Five applicants for Participating Director were determined to meet the stated qualifications. There were five vacant positions. Jose F., Area 2, Carmen, Area 10, Judy K., Area 10, Linda M., Area 10, and Vickie S., Area 10. All five were elected to the Board by an acclamation for two-year terms.

The following were elected to the WSBC Conference Committee for 2024-25 by acclamation: Coletta W., Linda T., Connie D., Lynn K., and Carla M.

The Chair again thanked everyone for their service and thanked and acknowledged WSO staff Linda, Almarosa and Ellie. Linda thanked the members of the Conference Support Committee: Ginger, Minh-son, Maria and Liane and the translators Molly, Maria, and Sandy. Aneisa, in response to a question about there being more than four Directors from Area 10, said this case was addressed in the Bylaws. The relevant section says that the requirement for no more than four Directors from the same Area is waived if it would cause there to be fewer than eight Directors. Aneisa was thanked by the body for her service. Outgoing Directors, Gris, Bryce, Donna and Marcus were thanked for their service. Aneisa adjourned the meeting with the Serenity Prayer at 2:41 pm.

Voting participants

Adell P.	Director
Aneisa B.	Director
Barbara D.	Area 3 4 5
Betty M.	Area 1
Bruce H.	Area 10
Byrce M.	Director
Carla M.	Area 1
Carmen C.	Area 10
Coletta W.	Area 10
Connie D.	Area 2
Donna T.	Director
Elaine E.	Area 2
Gertrudis Judith M.	Area 10
Gladys R.	Area 10



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World Service Business Conference (WSBC)
Los Angeles, CA July 18-19, 2024
Minutes

Grazyna (Grace)	Area 7
Gris M.	Director
Jose F.	Director
Judy K.	Area 2
Judy K.	Area 10
Julia T.	Area 10
Karen-Marie S.	Area 1
Linda D.	Area 2
Linda M.	Area 1
Linda M.	Area 10
Linda T.	Area 3 4 5
Lynn K.	Area 3 4 5
Marcus F.	Non-Participating Director
Maria De L C.	Area 1
Maria Eugenia M.	Area 10
Rayo C.	Area 2
Roberta S.	Area 10
Shirle A.	Area 1
Suzanne E.	Director
Vickie S.	Area 10
Zoe Astrid L.	Area 6

Non-voting participants

David M.	Corporate Secretary
Kevin C.	Corporate Treasurer
Michael D.	Corporate President
Susan M.	Corporate Vice-President
Linda V.	Executive Director
Alex W.	Parliamentarian